

HAPPY NEW YEAR!

May 2025 bring you boundless opportunities, groundbreaking ideas, and the success you deserve. Here's to a year filled with growth, prosperity, and the realization of your dreams. Keep pushing boundaries and inspiring the world with your entrepreneurial spirit!

Cheers to a fantastic year ahead!

KYC – FORMS

Don't forget to complete the KYC forms.

We are planning to bring a directory of the companies in KIAP.

Please update the KYC forms.

<https://forms.gle/hDQrKCgT9SF8TBwG8>



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Celebrating a Joyful Christmas at the Workplace!

The companies within the Kinfra International Apparel Park celebrated Christmas in a splendid and festive manner. The holiday spirit was evident throughout the park, with various activities and decorations enhancing the joyous atmosphere.

In many companies, staff members embraced the holiday spirit by wearing red and white attire, adding a vibrant and cohesive look to the celebrations.

Christmas trees and bells were prominently displayed in offices, creating a warm and festive environment.

The beautifully decorated trees and the sound of bells added to the holiday cheer.

Some companies went the extra mile by having Santa Claus (Xmas Papa) present, delighting employees and spreading joy. These visits were a highlight of the celebrations, bringing smiles and festive cheer to everyone.

Overall, the Christmas celebrations at Kinfra International Apparel Park were a testament to the community's enthusiasm and spirit, making a memorable event for all involved.



Working Women in the Jwala Women's Junction

ICC FORMED

Under the Charimanship of Ms. Indu Rajendran, Asst. Manager (T), an Internal Compliance Committee has been formed in KIAP as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (PoSH Act).

The PoSH Act requires organizations with 10 or more employees to establish an ICC to receive and address sexual harassment complaints.

If an organization has fewer than 10 employees, it is not required to establish an ICC. Instead, complaints go to the local complaints committee established by the district officers.

The fine for not constituting an Internal Complaints Committee is up to ₹50,000

CONTRIBUTE

We invite you to contribute articles and updates to enrich our newsletter. Your valuable insights can inspire and inform our community.

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Jwala Women's Junction 2024 was a vibrant event held on Sunday, December 15, 2024, from 3 pm to 12 pm at Puthenthope Beach. Jointly organized by the Kadinamkulam Grama Panchayath, District Planning Committee, and the Women and Child Development Department, the event aimed to nurture and support women in enjoying the public spaces of the Puthenthope area.

In today's world, women are often pulled in many different directions, with the expectation to excel in all areas. This event showcased the importance of self-care and community support.

The team spirit was palpable through various activities such as talks, dances, and stage shows.

KIAP actively participated, with many women from our working class joining in. The well-coordinated performances by ladies from various industrial establishments, particularly from Body Gear International Pvt. Ltd., set the rhythm for the entire event.

As we help our children navigate challenges we ourselves may not fully understand, we believe that participating in such events makes women more competent and realistic in this era of augmented reality.

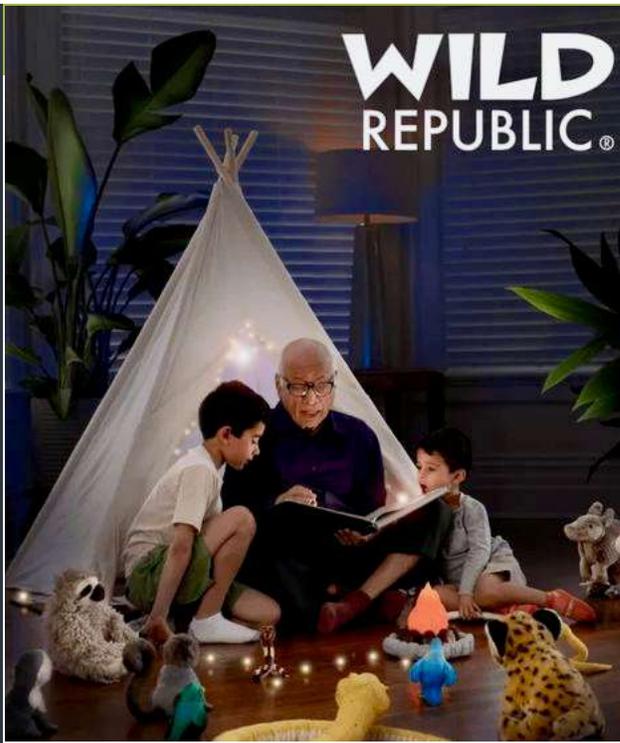


WILD REPUBLIC'S COMMITMENT TO SUSTAINABILITY

Wild Republic's journey to a more sustainable future began in 2008 when the company eliminated phthalates from its products. In 2017, they started removing single-use plastics from their toys, and by 2018, they had switched to biodegradable inner bags and 100% recycled water bottles. The following year, in 2019, Wild Republic introduced 'Eckins' plush toys, made with fabric and fill from recycled water bottles. In 2021, they pioneered the use of toy-eyes made from recycled plastic and established the Global Green Team to drive worldwide action.

In 2023, Wild Republic introduced a range of biodegradable toys, and in 2024, they expanded their eco-friendly line with more recycled SKUs and launched biodegradable plush toys.

Looking ahead to 2025 and beyond, G B Pillai's legacy is being continued by his grandson, Vishnu Chandran, who is promoting Infinite Game Programs through education, partnerships, and continued innovation worldwide.



G B Pillai and Kamala Pillai founded K&M International Inc. in 1979. A decade later, in 1989, K&M set up an India Liaison office, and in 1990, BSK Engineers Pvt Ltd was established, later renamed as **BodyGear International Pvt Ltd**. By 1998, K&M expanded operations into Europe, and in 1999, it was rebranded as Wild Republic after its Hanging Monkey line went viral globally.

That same year, K&M founded Wild Republic Retail to assist customers in shopping operations, and BodyGear began manufacturing toys.

In 2000, Wild Republic expanded into Australia, and in 2002, it created KMIT, its Info-Tech division, to enhance consumer experience. By 2003, Wild Republic had set up a full-fledged Toy Design & Development Centre at Muppathadom near Edayar. In 2008, Wild Republic opened its Indian wholesale marketing subsidiary, and in 2013, Wild Republic Retail opened operations at Zoo Berlin shop. Most recently, in 2023, Wild Republic moved its Global Headquarters and North American warehouse operations to a new state-of-the-art facility in Independence, Ohio.



Mr. G B Pillai

We create toys that are naturally fun!

For over four decades, Wild Republic's realistic stuffed animals and toys have helped children explore the beauty of nature. Our mission is to create toys that foster curiosity about wildlife and educate children about the wonders of nature.

BodyGear's Factory @ KIAP

We established our latest toy factory at Kazhakkootam realising its locational advantage when the Vizhinjam Trans-shipment Port goes on stream. It will allow us to bring in with great ease our imported raw materials from Far and South East Asia and export of our products to all corners of the world.

Thanks to warm and unstinted cooperation of KINFRA Apparel Park management and excellent workers of this area, Kazhakkootam is today our flagship factory and we bring our most important prospective customers here to show them the best of our manufacturing and skill capabilities.